



Introduction

ACS Construction Group is committed to the effective management of health and safety risks, which has the following advantages:

- maximises the well-being and productivity of all people working for the company
- stops people getting injured, ill or killed through work activities
- improves the Company's reputation in the eyes of customers, competitors, suppliers, other interested parties and the wider community
- avoids damaging effects on turnover and profitability
- encourages better relationships with contractors and more effective contracted activities, and
- minimises the likelihood of prosecution and consequent penalties

This Health and Safety Policy describes the health and safety issues that are relevant to the work activities undertaken by those working for the Company and describes the actions the organisation will take to address those issues in order that the risks arising are adequately controlled.

This Health and Safety Policy is intended to provide means to allow the Company to demonstrate its compliance with all relevant health and safety legislation, and therefore it focuses on the actual process of assessing risks and establishing workplace precautions and risk control systems.

This document does not contain exhaustive background information on the nature of workplace hazards themselves. It is important, however, that those given responsibilities within this document can make themselves aware of background information to an appropriate level of detail. To facilitate this the current edition of 'GE700 Site Safety Notes' is available in the office, and copies of CITB publications are available on all sites.

This Health and Safety Policy should be read in conjunction with the Construction Phase Plan, relevant procedures and the Site Pack. These documents comprise the ACS Construction Group Safety Management System.

Indexes for associated documents (Risk and COSHH Assessments and Team Talks) can be found at the end of this document.

Summary of Duties of Employer and Employee

Under the Health and Safety at Work etc. Act 1974, every employer shall, so far as is reasonably practicable, ensure the safety of their employees and anyone else who could be affected by their activities.

Refusal to work:- The individual has the right to refuse work on the basis of health and safety.

The individual will not be penalized or discriminated against for a legitimate refusal to work in relation to health and safety. If he believes a task or condition will endanger either themselves or others, stop work and immediately report to his Site management and or Safety Advisor/representative

ACS Construction Group fully accepts its corporate responsibility to comply with the Health and Safety at Work Act, and all other relevant health and safety legislation, Approved Codes of Practices and guidance. In recognition of these responsibilities, ACS Construction Group implements this Health and Safety Policy.

Under the Health and Safety at Work etc. Act 1974 and other Regulations, employees have the following responsibilities:

- To ensure their own safety while at work
- To ensure the safety of others who could be affected by their acts or omissions
- Not to interfere with any measures taken in the interest of health and safety
- To comply with instructions from **the employer given in the interests of health and safety**
- To comply with their training and to use work equipment only for authorised purposes, and in the manner they have been shown
- To report any defects or problems to the employer
- As part of the Terms and Conditions of their employment, all Employees are required to comply with these responsibilities.



Statement of Health and Safety Policy

This is the Statement of Health and Safety Policy of ACS Construction Group Limited.

The Company is committed to preventing injury and ill health so far as is reasonably practicable and meeting our duties under the Health & Safety at Work etc. Act 1974 and all other applicable health and safety legislation and other requirements. In order to comply with these requirements we make the following specific commitments:

ACS Construction Group will:

1. Provide and implement safe systems of work
2. Provide and maintain safe places of work free from risks to health
3. Provide and maintain safe work equipment
4. Ensure the safe use and handling of substances
5. Provide information, instruction, training and supervision
6. Ensure that all employees are competent to do their work
7. Consult with our employees on matters affecting their health and safety
8. Encourage the participation of all employees in improving health and safety standards
9. Monitor, review and report on health and safety performance
10. Provide and maintain sufficient resources for the management of health and safety
11. Strive to continually improve health and safety management and performance
12. Set and monitor Occupational Health and safety objectives
13. Review the Health and Safety Management System every 12 months as a minimum

Health and Safety should never be compromised for other objectives.

The Occupational Health and Safety Management System will be reviewed on a regular basis to ensure that it reflects current good practice and legislation.

Any revisions will be incorporated when necessary and these will also be brought to the attention of all personnel and site operatives.

Signed: 

Paul Grady

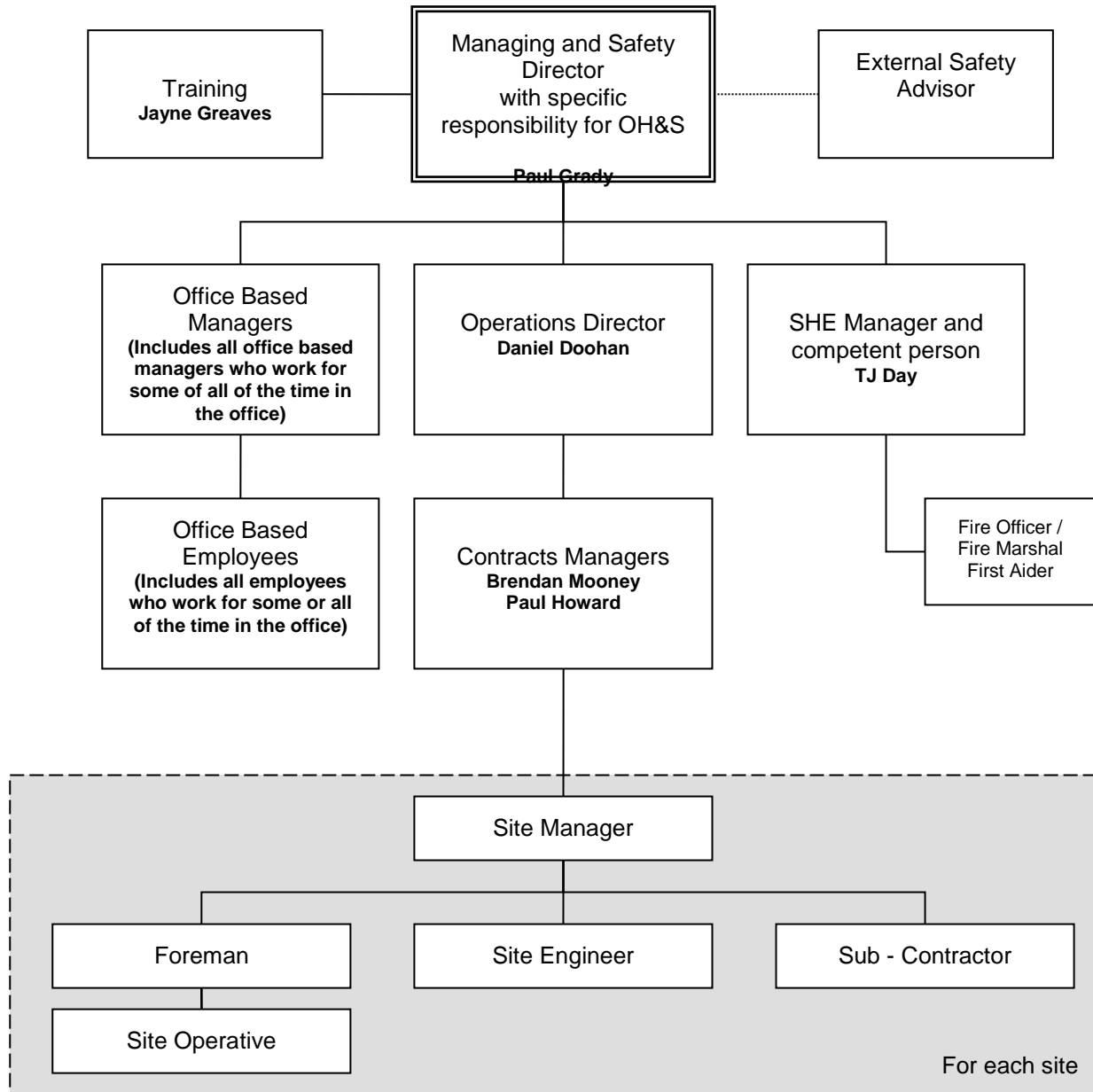
Managing & Safety Director

Date of next review: June 2nd 2019



Organisation

Roles



Responsibilities – see document ACS SA 30 (Health & Safety – Roles and Responsibilities)