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Civil Engineering, and its related activities, is essential to the maintenance and development of a healthy and prosperous society. Indeed much of the work we carry out has a direct impact on improving the environment and social conditions for communities. However we recognise that our activities, and materials used, can have a detrimental effect in these areas.

Understanding the Context of the organisation

ACS will determine both the internal and external issues that are relevant to the organisation and that have both a direct influence on the effectiveness of the environmental management and an impact on global environmental and sustainability issues. In doing so ACS will consider the following issues when developing and implementing its business strategy.

- Air quality including both local and global impacts.
- Water quality and preventing contamination of controlled waters.
- Land use.
- Existing contamination and remediation issues.
- Natural resources and their depletion.
- Protection and enhancement of both local ecology and biodiversity and that of the wider community.

In addition to the above core values ACS will also consider the implications and risks to our business in respect of:-

- Cultural and social responsibility
- Legal and regulatory regulations and guidance
- Financial implications
- Use best available technologies where financially practical and feasible

In applying the above criteria and techniques ACS will actively manage and implement programs, procedures and its business strategy in order to mitigate against pollution and harm to the environment and global climate change.

- These aspects will form the core strategy for ACS when managing both its risk and opportunities for enhancing the local and global environment.
- These key strategies and management programs will form the core values of ACS when implementing and managing its environmental management systems

Understanding the needs and expectations of interested parties (Person or organisation that can affect, be affected by, or perceive itself to be affected by a decision or activity)

ACS will carry out regular reviews with regards to all interested parties whether internal or external. In doing so ACS will consider the needs and expectations of interested parties in terms of overarching environmental strategy and performance.

Interested Parties (not a conclusive list)


- Direct customers and or end users
- Suppliers, distributors, retailers and partners
- Owners, shareholders and investors
- Employees
- Society at large, local community, non-governmental organisations
- Regulators

The management of ACS Construction Group recognise the environmental implications of their activities and are committed to ensuring that high operational standards are achieved, improved upon and maintained to ensure a high level of environmental care. We undertake to monitor and revise where necessary, all of our procedures and practices which affect the environment, to ensure continual improvement and to prevent environmental damage and pollution by:-

Prevention of pollution

Use of Processes, practice, techniques, materials, product, services or energy to avoid, reduce or control (separately or in combination) the creation, emissions or discharge of any type of pollution or waste, in order to reduce adverse environmental impacts.

Prevention of pollution can include source reduction or elimination, process, product or services changes, efficient use of resources materials and energy substitution, reuse, recycling, reclamation and treatment.

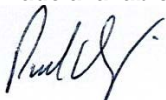
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The management will commit to: -

- comply with all relevant current environmental **compliance obligations** , industry standards and other requirements which relate to our environmental aspects; and will ensure that all staff and operatives are equally aware of the commitment
- will demonstrate leadership and commitment by leading from the top and wherever possible integration of the environmental management into business processes.
- assign and communicate the roles, responsibilities and authority for those who facilitate effective EMS.
- promote environmental awareness, practices and procedures throughout operations and ensure that operatives and subcontractors are suitably trained in environmental issues where necessary
- provide communication channels both to pass relevant environmental information to staff, and to allow staff , external bodies and interested parties to communicate effectively with management
- provide adequate financial and physical resources to meet this policy and maintain an Environmental Management System which conforms to ISO14001:2015
- sustainable development through a commitment to meet the needs of the present without compromising the ability of future generations to meet their own needs
- actively seek to reduce waste through re-use, recycling and by purchasing recycled, recyclable or refurbished products and materials where these alternatives are available, economical and suitable
- arrange for all materials to be handled and disposed of in a safe and responsible manner, to minimise environmental damage and pollution
- cause the impact of the Company's operations on the environment, the local community and the general public to be controlled in such a manner that the short and long term effects are minimised
- promote and develop improved standards and methods of working, to ensure efficient use of construction materials and energy; and to minimise waste
- seek opportunities to reduce impact through the sourcing and procurement of materials and services
- accommodate customer environmental **compliance obligations** and standards within established practices and procedures
- establish objectives and targets and track progress against these in order to **drive continual improvement** of environmental performance and **address risk associated with threats and opportunities**.
- **Committed to the protection of the environment , preventing pollution in relation to the work activities**

We all have a personal responsibility to maintain and improve the environment in which we live. This Company expects all of its personnel and partners to contribute to the fulfilment of this Environmental Policy.

All new employees are issued with a copy of the policy on joining the company. A copy of this Policy shall be made available to members of the public on request.



P. Grady
Managing Director

review date: 01-03-2019